

SEALASKA Shareholder



A quarterly newsletter from Sealaska

Q2

2018



SPECIAL ELECTION EDITION:

2018 Candidate and Voting Information Inside →

Sealaska Offers New Shareholder Bereavement Benefit

Sealaska's board of directors announced its approval of a shareholder bereavement benefit to provide support for its shareholders after the loss of a loved one. This program is a result of Sealaska's growing financial strength and ongoing feedback from shareholders in support of meaningful benefits that make a difference in shareholders' lives and reflect our Native values of helping one another through challenging times.



The bereavement benefit is called the *Deishú* Memorial Fund, which roughly translates to "The beginning and the end of the road, eternal journey" in Tlingit. This is also the ancient Tlingit name for Haines, Alaska. In honor of the benefit's namesake, Sealaska participated in a naming ceremony at the Haines community meeting on Thursday, May 17, 2018. The bereavement program became effective May 7, 2018 and includes a benefit of up to \$1000 for original shareholders that pass away. All other deceased shareholders would receive benefit amounts based on the number of voting shares they have at the time of their death, up to a maximum payment of

\$1000. Benefit payments will be made to the deceased shareholder's estate or mortuary. "This is a benefit that the board has discussed for decades and our shareholders have asked for, telling us it would make a difference through a difficult time after the loss of a loved one," said Sealaska Board Chair Joe Nelson. "Adding \$10 million to our scholarship endowment and the addition of this bereavement benefit are ways we are making investments today that will continue to make a difference for years to come." "The success of our businesses over the last five years is opening new opportunities for us to provide added value to our shareholders," said Sealaska CEO Anthony Mallott.

Shareholders can learn more about the program on MySealaska.com and download applications on or around June 25, 2018. They can also request an application via email to records@sealaska.com. Sealaska will begin accepting applications on that same date.

For answers to "frequently asked questions" visit MySealaska.com.



Sealaska Awards Highest Scholarship Amounts in its History

Sealaska is awarding nearly \$800,000 in education scholarships for the 2018-19 school year, nearly doubling the amount awarded in 2017. The steady growth and success of Sealaska's businesses over the last five years allowed Sealaska to increase its scholarship endowment by \$10 million in 2018 for a total of \$15 million. The merit-based scholarships were awarded to 381 students attending community colleges, four year universities and vocational schools across 31 states and Canada. Our communities and businesses need leaders trained with the necessary education, skills and experience. Scholarships are just one way to help our people realize their full potential and pursue new opportunities.



Current Board Youth Advisor Nicole George presents Michael Cesar with a Sealaska scholarship at Juneau-Douglas High School on May 16, 2018.

IMPORTANT SCHOLARSHIP DATES (ANNUALLY):

January 1: Application becomes available

February 1: Early Bird Incentive Deadline

March 1: Scholarship Application, Transcript and Documentation Deadline

May 1: Scholarship Recipients selected

All applicants must create and use their own MySealaska.com accounts, even if they are not a shareholder.



2018: VOTING IS POWERFUL

The right to vote is the right to express your voice at Sealaska. The choice to exercise that right is powerful. Those are the words from Sealaska Chair Joe Nelson who encourages shareholders to vote in the board election this year.

Shareholders were mailed their proxy materials on May 3, 2018.

Find materials online at MySealaska.com. Click on "Election Connection."

KEY VOTING DEADLINES

- 1 Deadline to submit proxy by mail or online is:
Thursday, June 21, 2018 @ 5pm
- 2 Deadline to vote in person at the annual meeting is:
Saturday June 23, 2018 @ 2pm



SHAREHOLDER VOTING IN 2017

There were **2,034,433** eligible voting shares in 2017.



56.7% of eligible shares were voted in 2017

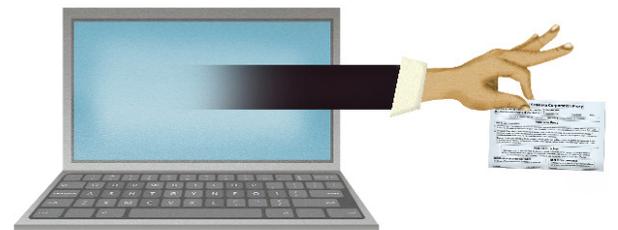


Of those shares voted—**79% voted** via paper proxy by mail, fax, ballot box at Sealaska plaza or at the annual meeting

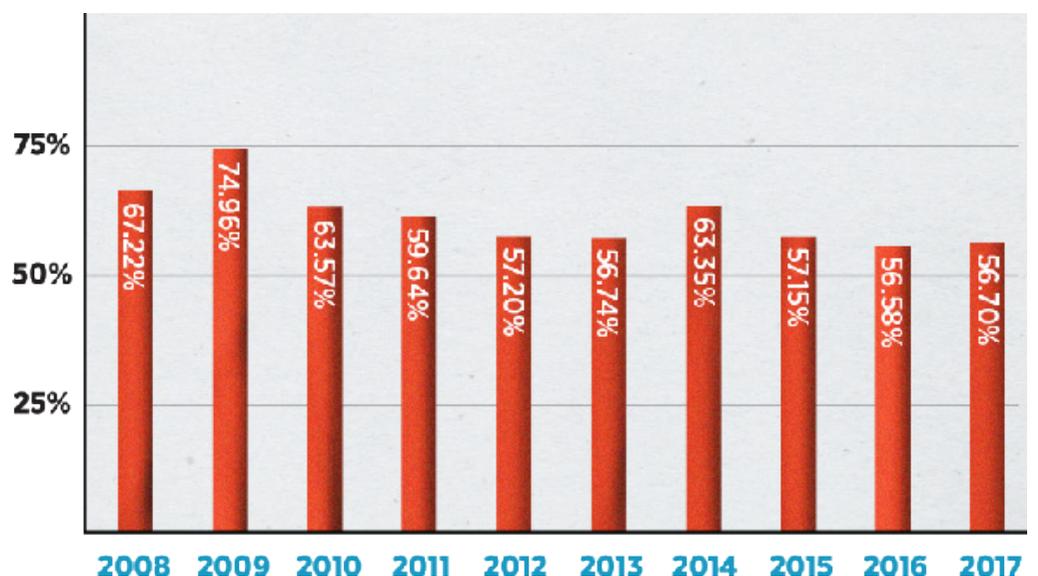


Of those shares voted –

21% voted online



Voting percentages of all shareholders over the last ten years:



HOW TO VOTE YOUR PAPER PROXY

If you vote with your paper proxy, be sure to complete and sign!

Vote Your Paper Proxy: Sign and Date the Proxy

- Print your name and sign your name exactly as it appears on the proxy card.
- Fill in the shareholder's name if you sign as a custodian, guardian or trustee.
- Date the proxy the day you sign it.

Your \$25 Voting Incentive and Contributions to SHI Language & Culture Programs

- Voting your proxy on or before June 21, 2018, or voting in person at the annual meeting qualifies you for a one-time voting incentive of \$25.
- Check the box if you want to contribute your \$25 incentive payment to support the Sealaska Heritage Institute (SHI) Language and Culture Programs. Indicate if you wish to make the contribution in the memory of someone and write in their name(s).
- Your donation will be dedicated to SHI's Language and Culture Programs to ensure their activities—to perpetuate Tlingit, Haida and Tsimshian culture—will last for generations to come.

Choose Which Way You Would Like to Vote

As a Sealaska shareholder, you have the following choices in completing your proxy:

- **Vote Discretionary** – If you check this box, you will cast all your votes for the Board of Directors' nominees. The proxyholders appointed by the Board will allocate them by selective cumulation at their discretion among the nominees endorsed by the Board of Directors to elect as many of the Board's nominees as possible. A proxy that is signed but not marked will be voted for Board-endorsed nominees. You can withhold votes for one or more individual Board nominees by drawing a line through their name where it is printed on the proxy.
- **Vote Directed** – If you check this box, you may cast a specific number of votes for one or more nominees listed on the proxy, either board or independent nominees, or for an individual whom you write in. Because of cumulative voting, you have the number of votes equal to the number of voting shares you own, times five (5), the number of directors to be elected at this annual meeting. The election bylaws require that directed votes go only to the nominee(s) you have indicated, even if those nominees later withdraw, and may not be redirected to another candidate. Vote for no more than five (5) nominees.
- **Quorum Only** – If you check this box, your votes will be counted for the purpose of achieving quorum for the annual meeting ONLY. No director candidate will receive any of your votes.

Endorsed Board of Directors' Nominees

These five (5) nominees are endorsed by the Sealaska Board of Directors. You may support these nominees by checking the discretionary box or by voting directed for the nominee(s) of your choice. Vote for no more than five (5) nominees.

Independent Nominees

Sealaska's election policies state that all qualified independent nominees may have their names listed on the Sealaska proxy. These nominees are not endorsed by the Board of Directors. You may vote for these nominees by writing in the number of directed votes you wish to cast for one or more of them. Vote for no more than five (5) nominees.

Write-In

Sealaska's election rules provide a space for write-in voting. You may write the name of any qualified nominee in the space, then indicate the number of directed votes you cast for that nominee.

Proxy Signed But No Box Checked

Sometimes, shareholders sign their proxy but do not indicate how their shares should be voted. If that happens, the proxy will be voted for the Board nominees, just as if the discretionary voting box had been checked.

Official Sealaska Corporation Proxy
Solicitation by the Board of Directors for the 2018 Annual Meeting of Shareholders

Shareholder Name: _____
Shareholder ID #: _____
Voting Shares: _____
Votes: _____

For greater detail on how to vote, including Online Voting, see your 2018 Proxy Statement.

Vote Your Proxy

Check the box of your choice.

Discretionary – Your votes will be voted for candidates endorsed by the Board of Directors. Do not allocate your votes below. The Corporation will distribute your votes among its nominees at the discretion of the Proxyholders named below.

Directed – If you wish to direct specific numbers of votes to certain nominees, either within the Board of Directors' nominees or among the listed independent nominees, write the number of votes you wish to give to each nominee next to that nominee's name. Vote for no more than a total of five nominees.

Quorum Only – If you wish to withhold authority to vote, your proxy will be counted for quorum purposes only. If you check this box, no nominee will receive your votes, unless you have also checked the discretionary voting box or cast directed votes for a nominee.

Vote for Directors

How many votes do you have? See the top right of your proxy card for the number of voting shares you own and the number of votes you have for directors. For example, 100 shares = 500 votes. If you checked the "Discretionary" or "Quorum Only" box above, you should not write in the number of votes.

BOARD OF DIRECTORS' NOMINEES		INDEPENDENT NOMINEES	
The Board of Directors endorses the following nominees.		The following nominees are independent candidates. They are not endorsed by the Board of Directors.	
Nominee	# of Directed Votes	Nominee	# of Directed Votes
Barbara Cadiente-Nelson	_____	Nicole Hallingstad	_____
Albert Kookesh	_____	Edwell John, Jr.	_____
J. Tate London	_____	Karen Taug	_____
Joseph Nelson	_____	(write-in candidate)	_____
William "Bill" Thomas	_____	(write-in candidate)	_____

Sign and Mail Your Proxy

I hereby appoint as my attorneys in fact and proxies, Jodi Mitchell, Jacqueline Pata, and Richard Rinehart ("Proxyholders"), a majority of them, or any one of them acting in the absence of the others, with full powers of substitution, to attend the Annual Meeting of Shareholders of Sealaska Corporation to be held in Wrangell, Alaska, on June 23, 2018, at 1 p.m., and any adjournment or postponement thereof, and to vote all of my shares of Sealaska Corporation that I could vote, including discretionary authority to selectively cumulate votes, with all the powers that I would possess if personally present at the meeting, all as described in the Notice of Meeting and Proxy Statement, both dated May 3, 2018, receipt of which I acknowledge. If this proxy is signed and no specific direction is given, this proxy will be voted for the Board of Directors' nominees, and at the discretion of the Proxyholders upon such other matters as may properly come before the meeting. Directors will be elected for terms ending in 2021. CAST MY VOTES IN THE MANNER INDICATED ABOVE.

Sign and mail this proxy in the enclosed prepaid envelope to:
Independent Inspectors of Election & Voting
Elgee Rehfeld, CPAs
9509 Glacier Highway, Suite B200, Juneau, AK 99801

OR fax your proxy to:
1.966.423.8063

Deadline:
Your proxy must be received by the Independent Inspectors of Election by 5 p.m. Alaska Daylight Time on June 21, 2018. The Early Bird Deadline is 5 p.m. Alaska Daylight Time on June 8, 2018.

Date: _____, 2018
Signature: _____
(Please sign exactly as your name appears on the top of card)
Print name: _____
As custodian/guardian/trustee for _____ (Shareholder's name for whom you are signing)
Witnesses are necessary only when a shareholder signs by marking "x." In such case, two witnesses must sign below.
Witness: (if necessary) _____
Witness: (if necessary) _____

To confirm your proxy was received, check online through MySealaska. Or call Elgee Rehfeld at 907.789.3378 or toll-free 1.800.478.3378.

CHECK HERE to contribute your \$25 voting incentive to Sealaska Heritage Institute Language & Culture Programs
OPTIONAL: This gift is made in memory of _____

Endorsed Board of Directors Nominees

Barbara Cadiente-Nelson Juneau, AK



Never before have I been more proud of Sealaska.

Sealaska's purpose to "strengthen people, culture and homelands" is dependent upon taking

our rightful place as stewards and profitable business owners for the mutual benefit of all shareholders. This mandate galvanizes the professional will and integrity of Sealaska's board, officers, managers and staff.

In eighteen months, Sealaska strategically moved into position to become a serious competitor in the seafood and natural foods industry—processing, marketing, whole sales, distribution. Partnering with IPC, acquiring majority interest in Odyssey, and merging Odyssey with Orca Bay demonstrates Sealaska's intention of longevity while commanding the respect from a multi-billion dollar industry, that will always need the very foods which have sustained our cultural identity and connection to place since time immemorial.

Imagine. Imagine our legacy as a people who feed the world, and from implementing our science practices in our natural resources business sector, who protect our oceans.

I am committed to the next phase of growth, creating jobs and career pathways, growing our Native presence and values in the PNW industries, to supporting Veterans, Landless, and Elders. Prosperity is our destiny.

I respectfully request your continued support to work on your behalf,

Gunalchéesh!

AGE: 64

OCCUPATION: Vice President, Treasurer of F/V Star of the Sea, Inc. and the Native Education grants administrator for the Juneau School District

EDUCATION: Bachelor of Arts in communications from Western Illinois University, a Master of Arts in Teaching, and a Secondary Language Arts Teaching Certificate

from the University of Alaska Southeast

AFFILIATIONS: Officer of the DIA and member of the DIA Enrollment/Housing Committee. Barbara is *Teikweidi* (Brown Bear) and *L'eeneidi/Filipino yádi* (child of).

Albert Kookesh Angoon, AK



I want to thank all those shareholders for supporting me over the years. Rarely does a day go by when I do not appreciate all that we have done together for Sealaska. I have been

a director when---we started the Sealaska Heritage Institute and scholarship program; opened the door to enroll new shareholders and left outs; provided additional shares for Elders; won the Congressional battle for our final land entitlement; and most recently completed the first carbon sequestration project in Alaska significantly increasing our revenues---just to name a few of Sealaska's important accomplishments over the years. I retired as Chairman after my heart episode and have since had a cancer battle. My heart is strong, and I can proudly claim to be a cancer survivor. I am grateful to all those who supported me and my family through both episodes and the prayers offered throughout Sealaska Country. I am healthy, strong and ready to continue my work for shareholders as a Sealaska Director and through my continuing work in the Office of the Governor, specifically for Lt Governor Byron Mallott, as a Senior Advisor which benefits Rural and Native Alaska.

AGE: 69

OCCUPATION: Policy and Program Specialist, Office of the Governor and Senior Advisor to the Governor and Lt. Governor for the State of Alaska. Also, owner and operator of Kootznahoo Inlet Lodge

EDUCATION: Bachelor of Arts in history from Alaska Methodist University, and Juris Doctorate from the University of Washington School of Law

AFFILIATIONS: Albert is a former senator for District C and served in the Alaska State legislature, both House and Senate,

for 16 years; former AFN chair, former ANB Grand President, a member of the Alaska Native Brotherhood Grand Camp executive committee, and a director of First Alaskans Institute. Albert's daughter, Jaeleen Kookesh, is an officer of Sealaska and serves as vice president general counsel and corporate secretary. Albert is *Teikweidi* and *L'eeneidi yádi* (child of).

Tate London Seattle, WA



As a Sealaska director, I will continue to work hard to help make your corporation more profitable and your board more accountable. This is an exciting time for Sealaska.

Our business operations are profitable. 2017 was a highly successful year financially, given our income from operations, 7(i) revenue sharing and investments. These profits will enable Sealaska's to make even more progress on its commitment to the economic, social and cultural benefit of all our shareholders. Sealaska and its board look much different than it did even a few years ago. Here are some of the reasons why:

- Investment in profitable seafood processing companies that we can continue to grow;
- Pursuit of a carbon offset program that will generate profits from our timberlands without harvesting logs; and
- Reduction in company expenses (including director compensation).

I am proud of my and my family's roots in Angoon and Ketchikan and support our investment in our villages. I will continue to advocate for increasing our dividends and scholarship and other benefits, and for the passage of legislation for our five landless communities. It has been a great privilege to serve you. I respectfully request your vote.

Gunalchéesh, Háw'aa, T'oyaxsism

AGE: 56

OCCUPATION: Attorney with the U.S. Department of Justice

(Tate London Continued)

EDUCATION: Bachelor of Arts in political science from Stanford University, and Juris Doctorate from Stanford Law School

AFFILIATIONS: Member of the Washington State Bar Association, member of the Washington Chapter - Seattle Tlingit and Haida Community Council and is an elected Tlingit and Haida delegate. Tate is chair of the Tlingit and Haida Judiciary Committee and a member of the Constitution Committee. He is *Yéil, L'eeneidí* and is a child of the Killerwhale.

**Joe Nelson
Juneau, AK**



We've made big changes at Sealaska, and it's been an exciting process to see as your Chair. Our operating companies have dramatically improved their net

income by focusing on businesses closer to home in industries that we can be leaders in. Good leadership embraces diverse viewpoints and puts everyone to work. We can balance the current leadership that brought about Sealaska's turnaround, while welcoming the ideas of independent candidates. Let's work together to carry the discussion, and this company, forward.

Despite our increased successes, we have to better engage shareholders in our companies. I left Yakutat as a fisherman and came back as a lawyer, but found greater meaning in helping people access education and training at the University. With our profits, we can now invest in getting more of our people trained in fields that suit both them, and Sealaska.

Sealaska should keep pursuing economic, social, and environmental outcomes that have real meaning and impact for you. I welcome your ideas, and I humbly ask for your vote. I will do my best to make my Raven wife and children proud, and serve you in my role, should you reelect me. *Aatléin gunalchéesh*—thank you so much.

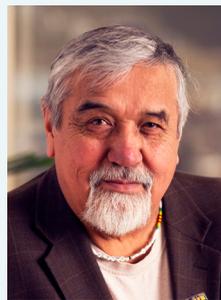
AGE: 47

OCCUPATION: Vice Chancellor of Enrollment Management and Student Affairs at the University of Alaska Southeast

EDUCATION: Bachelor of Arts in political science from the University of California Los Angeles, a Master of Arts in American Indian studies from the University of California Los Angeles, and a Juris Doctorate from Loyola Law School

AFFILIATIONS: Board member of the Alaska Federation of Natives, Director for Spruce Root, Inc., ex-officio Trustee for Sealaska Heritage Institute, and a director for Alaska Legal Services Corporation. He is a member of the Alaska Bar Association. In 2013, he pled no contest to a charge of driving under the influence. Joe is *Ch'áak', Teikweidí* and *Kwáashk'ikwaan yádi* (child of) from Yakutat.

**Bill Thomas
Haines, AK**



I am up for re-election and ask for your continued support for another term. I've been on the Board for 9 years after being appointed to replace Ethel Lund.

It has been challenging to get Sealaska where we are today. With good successful planning, we continue to grow in the right direction. We still have a few legislative challenges (Landless and Vietnam Native Allotments) hopefully they will be finalized over the next several years. I am proud of where we are today and shall work on continued progress. I grew up with the Alaska Native Claims Settlement Act and am fascinated by the success of some corporations and failures of others. We shall continue to succeed if you vote in shareholders who have experience with business and experience in representing you. Choose and vote wisely...your choice serves on the board for 3 years. Unlike the fishing industry, where if the boss is not happy, you're gone. It was 50 years ago I was serving in Vietnam and I am the only Veteran on the Board. I've been married for 40 years to Joyce. Hers, mine, and ours (family) still live in Haines. Thanks for past support and for your support for another term.

AGE: 70

OCCUPATION: Self-employed commercial fisherman and lobbyist in the State of Alaska

EDUCATION: Graduate of Haines High School and attended the University of Alaska.

AFFILIATIONS: Vietnam Veteran serving 'in country' in 1968, member of the Central Council of the Tlingit and Haida Indian Tribes of Alaska, the Chilkoot Indian Association, Alaska Native Brotherhood, the Southeast Alaska Fisherman's Alliance, and lifetime member of the United Fishermen of Alaska and the American Legion. He is a former representative for House District 5, Alaska State Legislature. Bill is *Gaanaxteidí* of the Whale House and *Dleit káa yádi* (child of).

Key Voting Deadlines

Thursday, June 21, 2018
@ 5 p.m. AKDT: Deadline to submit proxies by mail and online

Saturday, June 23, 2018
@ 2 p.m. AKDT: Annual Meeting (vote in person in Wrangell)

Annual Meeting Prizes

Vote by June 21, 2018 to be eligible for annual meeting prizes

- 1ST** \$2500 for 3 winners
- 2ND** \$1500 for 1 winner
- 3RD** \$1000 for 1 winner
- 4TH** \$500 for 1 winner
- PLUS** One Round Trip Ticket to Hawaii

If you view the annual meeting webcast on Saturday, June 24, 2018 anytime between 10 am and close, you will be eligible for webcast door prizes including \$1,000 for 3 winners.

Visit MySealaska.com/ Election to vote and view prize rules.

Independent Nominees

The Independent Nominees are not endorsed by Sealaska, nor has the information provided by each independent candidate been confirmed by Sealaska.

Nicole Hallingstad Arlington, VA



Please vote *DIRECTED* for Nicole Hallingstad!

Voting in the board election is the most direct way to make change. I thank all shareholders who have already voted and who take part in

this most important responsibility as owners of the corporation.

If you have already voted, you can still change your vote with another proxy or by voting online. If you haven't voted yet, PLEASE VOTE BEFORE THE PROXY DEADLINE. I respectfully ask for your *DIRECTED* vote.

I have pledged to share my vote count with shareholders during the election, and I've also pledged to turn down director fees for my first year, because I think Director pay is too high. I am committed to keep pushing for:

- Higher Profits for Larger Dividends
- Burial Assistance for Shareholder Families
- Landless Community Recognition
- Lower Director Compensation
- Term Limits for Directors

I understand for-profit business and have the community service experience and positive outlook to work well with board members and management. Sealaska must listen to and communicate with shareholders and keep ALL shareholders in mind when making decisions. I have the skills, commitment and determination that is necessary to serve on your board of directors.

I respectfully ask for your directed vote.
Gunalchéesh, Háw'aa, Nt'oyaxsn.

AGE: 52

OCCUPATION: Director of Operations, National Congress of American Indians (NCAI)

EDUCATION: Bachelor of Arts in History from the University of Alaska Fairbanks; Master of Arts in European History from the University of California Berkeley

AFFILIATIONS: Nicole is a member of

Tlingit & Haida Indian Tribes of Alaska and ANS Camp #16 of Petersburg; former board member of Cancer Connection, KTOO/K3 Public Radio, Bartlett Hospital Board of Trustees, and the United Way of Southeast Alaska. Nicole is *T'akdeintaan* and *Tsaagweidi*/Norwegian *yádi* (child of).

Edwell John Jr. Juneau, AK



My name is Edwell John Jr. I am the son of Edwell John Sr. and Alice D'Cafango of Angoon. My grandparents were George John Sr. and Mary John. I am honored to be from Angoon and a shareholder of Sealaska.

I am clan leader of

the Dakl'aweidi, a descendant through my mother from the Killer Whale Chasing the Seal House here in Angoon and a proud son of the Deisheetaan. My Tlingit names are: Tlei ya keet, Yeetsaa, and Woochx'aduhaa.

My education includes a Bachelor's degree in Business, and an Associate's degree in Computer Engineering both from the University of Alaska Southeast. In addition, I am currently working towards my Master in Business Administration (MBA) at Alaska Pacific University.

My background: I am currently employed as a Business Analyst at the State of Alaska. I am a retired U.S. Army Staff Sergeant with 22 years of service. If elected, I will represent Sealaska, southeast and our shareholders to the best of my ability, be financially responsible, and always keep shareholder's best interests at the forefront of my decisions.

Gunalchéesh, I would appreciate your vote and can't wait to get started!

AGE: 54

OCCUPATION: Training Specialist State of Alaska

EDUCATION: Bachelor's Degree in Business Administration, currently enrolled in Masters of Business Administration

AFFILIATIONS: Edwell is a member of ANB-Angoon camp and clan leader of the Dakl'aweidi (Angoon) and Deisheetaan *yádi* (child of).

Karen Taug Juneau, AK



Change is good, and I would bring an independent voice to the table of the Sealaska Board of Directors. Representing you, Sealaska Shareholders, I will be an independent voice for you! A director

of any profitable company is to be trusted by owners, our shareholders. A director's fiduciary responsibility is to protect the assets of the company and ensure profits to continue the company's sustainability.

My experience in successful operating companies can contribute to the team when evaluating investments and making decisions regarding current operations. A successful company's board members have to ask the hard questions to Managers to ensure the companies are profitable. Bottom Line Accountability!

Profits provide the ability for funding for operation of the Sealaska headquarter building, contributions of \$1.2 million annually to Sealaska Heritage Institute. Scholarships need to be maintained, dividends paid out to shareholders and other benefits such as Death Benefits.

Gunalchéesh Sealaska Shareholders who reside in SE Alaska communities, Seattle area and Anchorage & outlying areas who have welcomed me into their homes so I could personally meet with you and share with you my observations, ideas and goals for Sealaska Corporation.

Please Vote "Directed" for "Karen Taug."
Gunalchéesh!

AGE: 63

OCCUPATION: Controller, Bartlett Regional Hospital

EDUCATION: Bachelor of Business Administration, Accounting from the University of Alaska-Southeast

AFFILIATIONS: Alaska Native Sisterhood Camp #70, Juneau Community Foundation, and Juneau Planning Commission. Karen is *L'uknax.adi* and Penobscot Tribe/French Canadian *yádi* (child of).

What We Heard At the 2018 Community Meetings

Gunacheesh, Háw'aa, T'oyaxsut Nüüm to all who attended the 2018 Sealaska community meetings! Each meeting was well attended, and we thank all of you for your time.

Shareholders heard a business update from Sealaska President and CEO Anthony Mallott, and statements from Sealaska board endorsed candidates and independent candidates. Sealaska provided time in the meeting for shareholder questions.

Q: What can Sealaska do to help with the preservation of herring?

A: In January 2018, the Alaska Board of Fish (BOF) reviewed management and regulations of the sac roe herring fishery. Sitka Tribe of Alaska (STA) sponsored proposed regulations that would have scaled back the fishery and recommended a 10% cap to the guideline harvest level. Sealaska added its voice to support STA and the Sitka Native community. The BOF voted down the recommendation.

Q: Can Sealaska help with employment opportunities for elders or older workers, especially after layoffs?

A: Sealaska offers shareholder professional and education development opportunities to advance careers. Sealaska's growing financial success has allowed the Board of Directors to add \$10 million to the scholarship endowment fund. With sustainable financial success, the board and management can review new shareholder benefits.

Q: Do we only get paid to let the trees stand, or do we manage the health of the harvested forest too?

A: Sealaska received approval from the California Air Resource Board to designate 165,000 acres as a carbon bank. One of the components of the project allows Sealaska to harvest the growth of the forest within the project area. As a result, we will continue to manage the lands to ensure we grow forests that provide the greatest financial, cultural and community benefits. Lands in the carbon bank will still be accessible to shareholders for subsistence and other natural harvest activities as well as open for harvesting of trees for cultural projects.

Q: What is the status of the Landless communities receiving a fair settlement?

A: The five communities of Ketchikan, Wrangell, Petersburg, Haines and Tenakee Springs are described as "Landless" because they were not recognized or conveyed land under the Alaska Native Claims Settlement Act (ANCSA). The Alaska congressional delegation has introduced H.R. 229, S. 1481, and S. 1491 to amend ANCSA to include the five landless communities. Sealaska actively supports these bills.



Welcoming New Board Youth Advisor Aidan Hellen

Aidan is a current Stanford University student studying civil engineering. He graduated from West Anchorage High and has received the Sealaska scholarship award since 2014. His family is from the Whale House in Klukwan, Alaska.

The board youth advisor position application opens January 1 of each year at Sealaska.com.



Did you know?

The Sealaska Board of Directors established the **Board Youth Advisor** (BYA) position in 2009. Sealaska directors select a non-voting youth advisor each year to provide input and gain board membership training as well as gain knowledge of Sealaska's operations. The BYA serves a one-year term on the board.



SEALASKA 45TH ANNUAL MEETING OF SHAREHOLDERS

In This Issue

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- 6 Independent Board Candidates
- 7 2018 Community Meetings Q & A

Wrangell High School Gymnasium

312 Reid Street
Wrangell, Alaska

Annual Meeting gavel at 1 PM (AKDT)

Webcast begins at 10 AM (AKDT)

Alaska Airlines Discount Code ECMZ755

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Sealaska
One Sealaska Plaza, Suite 400
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